

## **JOB DESCRIPTION**

**TITLE:** Certified Peer Specialist- Youth Parent

**CLASSIFICATION:** Mental Health Worker I

**SALARY RANGE:** \$20, 800.00 - \$31,650.00

**SUPERVISOR:** Director of Children's Services

### **DEFINITION:**

This is a responsible, professional position as a certified peer with lived experience, who works with parents and/or primary caregivers of a child with emotional, physical, behavioral, and or/ mental health challenges.

This can be either a full time or part time position.

### **DESCRIPTION OF DUTIES:**

Provide support to parents and/or primary caregivers of a child with emotional, physical, behavioral and/or mental health challenges.

Support parents and/or primary caregivers in achieving their identified goals.

Deliver support activities that build on the strengths and resiliency traits of the parent and/or primary caregiver.

Collaborate with agency staff internally and representatives from community-based organizations and child-serving systems in providing support to families receiving services.

Establish a peer-based relationship by using strategic self-disclosure to build connections based on understanding the parent's experience.

Identify functional strengths from the parents' story and share them with the family and other team members.

Link with others in collaboration in problem solving, building collaborative partnerships with others, demonstrating an advocacy approach.

Participate as needed in team meetings.

August 2020

Updated September 2020

Provide support, reassurance, and information to assist parent and/or primary caregiver in navigating child-serving systems and community resources.

**JOB DESCRIPTION** (Continued)

Establish and maintain positive and effective working relationships with internal staff, community resources and stakeholders.

Responsible for understanding and adhering to all internal policies & procedures and training expectations.

Document services in Electronic Health Record.

Provide transportation to parents and family members as necessary to complete support goals.

Complete reports and other paperwork as assigned by supervisor.

Perform other related duties as assigned by supervisor.

**REQUIREMENTS:**

Must demonstrate basic understanding of the public mental health system.

Must have capacity to work flexible hours including some evening/weekend availability based on the needs of the parent.

Must demonstrate basic knowledge in self-help, peer support, coping skills and recovery.

Must be able to drive to families' homes, community events, and meetings at service provider offices or schools as needed.

Must have an ability to work with individuals and groups and to facilitate peer support and self help groups.

Knowledge of consumer rights and advocacy.

Must have good communication skills, both written and oral.

The ability to service as a role model, showing by example that recovery is possible.

The ability to assist individuals with mental illness in developing coping skills and self-esteem.

August 2020

Updated September 2020

## **QUALIFICATIONS:**

Must be a parent/primary caregiver with lived experience who has raised or is currently raising a child with emotional, behavioral, physical or mental health or substance abuse needs, has experience navigating at least two child-serving systems. Must have a high school diploma or GED. Must have completed and passed certified peer specialist training that has been sponsored and approved by the Alabama Department of Mental Health and Mental Retardation.

## **JOB DESCRIPTION (Continued)**

Must hold a driver's license valid in Alabama with a good driving record. Must maintain a driving record that is acceptable to the Authority's insurance carrier. Must maintain liability coverage on personal vehicles.

August 2020

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